

## C : EMPLOYABILITY

Job Creation Initiatives: provide employers with incentives so clients can integrate into the labour market and gain experience;; Job creation (10-26 weeks); Wage subsidies (10-26 weeks); student employment. All employability programs are client guided not employer geared.

Self-Employment Program: assist clients in starting up a private business in partnership with full validation from the Economic Development. The Assistance may include support for training in business start-up, development from accredited business school; training for a business plan development, marketing, accounting, or financial management.



Where do I go from here?

Who do I need to talk to?

What do I need to do?

### Contact a member of our Team

Kim Condo, Secretary

Email: [kim.condo@gesgapegiag.ca](mailto:kim.condo@gesgapegiag.ca)

Tammy Martin, Interim Director

Email:

[tammy.martin@gesgapegiag.ca](mailto:tammy.martin@gesgapegiag.ca)

Brenda Ross-Jerome, IA Career Counselor

Email: [brenda.ross-jerome@gesgapegiag.ca](mailto:brenda.ross-jerome@gesgapegiag.ca)

Danielle Jerome, Youth Cultural Facilitator

Email:

[danielle.jerome@gesgapegiag.ca](mailto:danielle.jerome@gesgapegiag.ca)

Armand Martin, Portfolio Council

For more information please CALL or DROP by GHRDC.

## SERVICE INFORMATION



## Gesgapegiag Human Resource Development Commission

Employment, Training & Adult Education

10 A School Street,  
Gesgapegiag, Qc.,

G0C 1Y1

Tel: 418-759-5424

Email: [ghrdc@gesgapegiag.ca](mailto:ghrdc@gesgapegiag.ca)

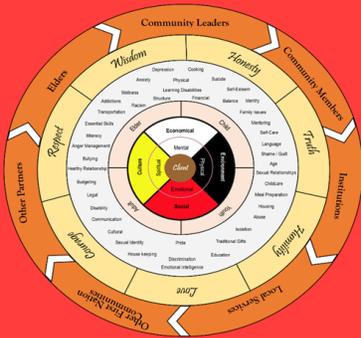


## GHRDC Mission

Gesgapegiag Human Resource Development Commission (GHRDC) mission is to provide employment, vocational training services, career counselling and adult education upgrading services to the First Nations of Gesgapegiag by supporting them into labour market integration.

We are an action plan, client based program and are responsible to help YOU identify and address YOUR training and employability

## Client Centre Approach



## The A, B, C's of GHRDC

### A: LABOUR MARKET

Labour Market Resources: Information and services that allow the client to integrate into the labour market such as but not limited to;

- Computer & internet accessibility
- Employment job postings updated
- Labour market information (career, employment prospects; qualifications, requirements...)
- Self-assessment & aptitude testing and Individual/group career exploration.

Professional Resources: to help the client develop professional integration strategies, individual counselling, guidance counselor, information sessions, job search techniques....

- Professional guidance counselor;
- Skill testing; computer skill testing
- Job preparation strategies (resume, cover letters, interview skills...)
- Job start support
- Employer referral and referral to agencies

### B: PROFESSIONAL & UPGRADING TRAINING

B: Training & Professional Development

- Assist clients to acquire professional skills required for employment related to a program of study leading to a certificate from a provincially recognized school/institution.
- Clients acquire the professional skills required for employment
- Clients acquire the prerequisites for academic upgrading to acquire the essential skills for a specific job/occupation; to obtain a high school or academic qualifications to pursue further post-secondary instruction or training.
- Interventions related to formal skills instruction that may provide certificates of completion, tickets/licenses which may be professionally recognized Skills Development.

